Next Generation **Researcher Skills**



- Software and Data Carpentry
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- Alamos National Laboratory
- to scientists
- Five full days
- Online lessons
- foundations
- 2-day workshop

History

• Greg Wilson and Brent Gorda at Los

• Taught basic software engineering skills

• In 2011 support from Moore and Sloan



Reboot What we learned

- peer instruction!
- helpers + type-along pedagogy
- instructional material as collaborative object
- fun and dynamic community of instructors

We need training!

- We often think of "training" as gear that once we have it, our problems will be solved.
- Technical experts often don't think about the beginner's mind and how to target a training to the needs of their audience.
- To be useful training has to be impactful





Instructor training

- We train scientists how to teach technology skills with more impact:
 - various pedagogical approaches
 - take into account learner's background
 - reduce cognitive load
 - give and receive constructive feedback

Jugyokenkyu - lesson study

- Coordinated collaboration, testing and continuous improvement of lessons.
- Collaboration on lessons, conversation about teaching of lessons
- Instructor community that discusses the ongoing improvement of a lessons
- Kaizen of teaching



Preparing the unconscious mind

- Problem solving skills can be inaccessible to the conscious mind
- How can we hack our unconscious to work on problems when we're not thinking about them?
- Self directed play is a way to seed the unconscious mind
- Training is more than just the things you teach





The path from novice to expert

- problems
- mentorship
- play, tinkering
- community support

• prepare the unconscious mind to solve

Teaching as performance art

- Excitement
- Engagement
- Passion for the topic
- Improv
- Lessons are a loosely sketched script



Our Workshops

- 2-days, max
- sticky notes
- challenges
- helpers
- feedback



• team taught (at least two instructors)

About Software Carpentry

- Unix Shell
- A programming language, Python, R, or Matlab
- Version control (Git, Svn or Mercurial)

Schedule

Day 1

Arrival	Pre-workshop Survey
09:00	Automating tasks with the Unix shell
10:30	Coffee
12:00	Lunch break
13:00	Version control with Git
14:30	Coffee
16:30	Wrap-up

Day 2

09:00	Programming with Python	
10:30	Coffee	
12:00	Lunch break	
14:30	Coffee	
16:30	Wrap-up	
Dismissal	Post-workshop Survey	

```
→ orgs git:(miami-changes) x cd
→ ~ cd tmp
→ tmp git clone http://github.com/swcarpentry/lesson-template
Cloning into 'lesson-template'...
remote: Counting objects: 1350, done.
remote: Total 1350 (delta 0), reused 0 (delta 0), pack-reused 1350
Receiving objects: 100% (1350/1350), 875.21 KiB | 152.00 KiB/s, done.
Resolving deltas: 100% (658/658), done.
Checking connectivity... done.
→ tmp cd lesson-template
→ lesson-template git:(gh-pages) ls
AUTHORS
                LICENSE.md
                                  _layouts
                                                   js
                                                   requirements.txt
CONDUCT.md
                 Makefile
                                  CSS
CONTRIBUTING.md _includes
                                                   tools
                                  img
→ lesson-template git:(gh-pages) wc -1 Makefile
      78 Makefile
→ lesson-template git:(gh-pages) head -10 Makefile
PANDOC ?= pandoc
PANDOC_FLAGS = --smart
# R Markdown files.
SRC_RMD = $(wildcard ??-*.Rmd)
DST_RMD = $(patsubst %.Rmd,%.md,$(SRC_RMD))
# All Markdown files (hand-written and generated).
ALL_MD = $(wildcard *.md) $(DST_RMD)
EXCLUDE_MD = README.md LAYOUT.md FAQ.md DESIGN.md CONTRIBUTING.md CONDUCT.md
→ lesson-template git:(gh-pages)
```

Unix Shell

- Demystification of command line incantations
- Read \rightarrow Evaluate \rightarrow Print loop
- Automating tasks based on file names
- A simple interface to all "programs"

Programming language

python MATLAB



Version Control





- Focused on data scientist skills necessary for research
- Lessons for discipline-specific needs
- Not as much about creating code:
 - scripting existing code
 - using tools that leave reproducibility artifacts
- Best practices in data management

DATA CARPENTRY

MAKING DATA SCIENCE MORE EFFICIENT

Data Carpentry



What does Software Carpentry the organization do?

- Coordinate instructors
- Run workshops
- orgs
- Curate lessons
- collaborative instruction

• Mentorship communities for instructors • Catalyze capacity building at member

• Support and expand on the culture of

Workshops

Workshops over time



2016

Learners

Learners over time





2016

Instructors

Instructors over time







Organizational Memberships

- We train instructors in your community
- They join a global mentorship community
- Two tiers, train either ~6 instructors per year or ~15 per year

Our Team

500 instructors

Our Team



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Thank You!

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